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Authorized By: Managing Director	Signature: Andrew Le Roux	Revision Date: 2025/02/01	

Health, Safety and Environmental Policy Statement

The management of Alpen Food Co is striving for excellence in all we do and recognises the impact that our activities may have on people and the environment. Alpen Food Co, manufacturers and distributors of well-known and highly popular leading cereal brands, will implement and maintain, as far as is reasonably practicable, the activities of the company in such a manner, as to prevent harm or damage to persons, property and the environment.

We are committed to:

- Conducting our business with respect and care for people and the environment.
- Continually improving our health, safety and environmental performance.
- Complying, as a minimum, with all applicable legal requirements.
- Promoting internal and external communication about safety, health and environmental performance.
- Identifying hazards and eliminate or reduce health, safety and environmental risks.
- Placing the management of health and safety as the prime responsibility of line management from the most senior executive to the first-line supervisor level.

We will achieve these by:

- Following the principles and meeting the requirements of ISO 45001.
- Informing and appropriately train all employees and contractors on safety, health and environmental matters.
- As far as reasonably practicable, providing appropriate resources and training required to implement the above.
- Setting and publishing health and safety objectives for management and employees.
- Gaining of commitment to the policy and its implementation through employee involvement and consultation, and to make this Policy available to interested parties.
- Reviewing this policy every 3 years.



Andrew Le Roux
Managing Director

7th February 2025

Date